MANAGEMENT (MGT)

MGT 301 Principles of Management (3)
Prerequisite(s): Junior standing.
A basic course in general management principles and theories.

MGT 305 Organizational Behavior (3)
Prerequisite(s): MGT 301.
The application of organizational behavior theories in developing managerial competencies in the area of leadership, motivation, team building, group dynamics, interpersonal and group conflict.

MGT 330 Entrepreneurship (3)
Prerequisite(s): MGT 301.
Comprehensive overview of entrepreneurship and the entrepreneurial process. A practical guide to starting a small business.

MGT 372 The Dynamics of Organizations (3)
Prerequisite(s): MGT 301.
An analysis of the managerial process and dynamics of organization, with the organization viewed as a system interacting with a changing environment.

MGT 385 Human Resource Management (3)
Prerequisite(s): MGT 301.
Basic principles, philosophies, and applications of personnel administration.

MGT 387 Supervision (3)
Prerequisite(s): MGT 301.
Study of the functions, techniques, and skills required to supervise in manufacturing and service businesses and non-profit organizations.

MGT 389 Advanced Human Resource Management (3)
Prerequisite(s): MGT 301 and 385.
An advanced Human Resource Management course. Extensive use of cases, practical application of theory and research into the legal requirements of Human Resource Management.

MGT 410 Advanced Operations Management (3)
Prerequisite(s): MGT 301 and CBA 390.
Students are exposed to the latest techniques and models in operations management through an in-depth exposure to the strategic importance of operations, planning and controlling use of resources, ensuring quality of products and services. The course content focuses on applications of linear programming, supply chain innovation, virtual operations with simulation, agile/lean operations, and supply chain analytics. Mini-projects and case studies will help students gain valuable insights for complex real-life problems.

MGT 420 Teams and Quality Management (3)
Prerequisite(s): Senior standing and MGT 301 and 305.
Focuses on the development and use of teams to improve quality, productivity, and organizational processes. Examines concepts, philosophies, and tools used in managing for quality.

MGT 422 Seminar in Human Resource Management (3)
Prerequisite(s): MGT 301 and 385.
A comprehensive course covering human resource management strategies, functions, and activities in modern organizations. Particular emphasis is placed on current issues facing human resource managers in organizations.

MGT 468 Compensation Management (3)
Prerequisite(s): MGT 301 and 385.
An applied study of the development of compensation packages including a review of major theories and techniques regarding internal consistency, external competitiveness, individual contribution, administrative procedures, and benefit.

MGT 489 Management Internship (3)
Prerequisite(s): Senior status and consent of the instructor.
Provides the management major with practical experience in the management field via an internship arrangement. Grades: Pass/Fail.

MGT 490 Collective Bargaining (3)
Prerequisite(s): MGT 301 and 385.
A comprehensive study of employer and employee relations. Emphasis is placed on legislation, policies, and practices regarding negotiation and bargaining within the employer-union-employee relationship. Attention is also focused on the problem of handling and settling industrial controversy.

MGT 491 Management Seminar (3)
Prerequisite(s): Senior Standing.
A topical seminar which includes selected readings in current management literature combined with classroom lectures and discussions. Includes supervised and independent student research.

MGT 495 Business Decision Simulation (3)
Prerequisite(s): Senior standing.
GPSS computer simulation software is used to construct business decision-making models. Problem analysis, report writing, and software use are emphasized.

MGT 496 International Management (3)
Prerequisite(s): Senior status.
Comparative study in managing the international, multinational and national business organization.

MGT 499 Senior Management Research (3)
Prerequisite(s): Senior status.
Approval of instructor. Independent research on a management topic jointly selected by student and instructor.